



Rhode Island Public Transit Authority
705 Elmwood Avenue
Providence Rhode Island 02907-0816

JULY 2017

Executive Compensation Study

Executive Compensation Data*

	A	B	C	D	E	F	G	H
1			500 - 1499 Employees		Includes All Size Transit Agencies (1 - 1500+)			
2	Executive Category	Title	Mean Salary by Size of Employer	RIPTA	25th Percentile	Median (Middle)	Mean (Avg)	75th Percentile
3	Assistant CEO / GM	Assistant CEO /GM (Administration) Plans, directs, manages and oversees administrative activities)	N/A		\$95,925.00	\$124,000.00	\$130,801.00	\$155,000.00
4	Chief Executive Officer	CEO (Responsible for the overall operation of the organization, including development and implementation of policies and procedures)	\$189,697.00	\$150,000.00	\$100,000.00	\$122,300.00	\$138,266.00	\$172,000.00
5	Maintenance / Operations	Assistant GM (Fixed Route Operations and Maintenance)	\$134,000.00	\$99,820.00	\$115,320.00	\$143,500.00	\$144,531.00	\$171,500.00
6	Paratransit	Director (Plans and directs programs relating to paratransit service. Develops policies and programs to meet organizational needs)	\$94,528.00	\$101,861.00	\$57,810.00	\$83,000.00	\$83,213.00	\$104,000.00
7	Finance	CFO / Finance Director (Directs the overall financial plans and accounting practices of an organization)	\$107,646.00	\$93,840.00	\$78,000.00	\$92,594.00	\$98,246.00	\$124,000.00
8	Human Resources	Director (Plans, directs, manages and oversees the activities and operations of the HR department)	\$101,400.00	\$98,940.00	\$77,438.00	\$94,750.00	\$98,578.00	\$120,000.00
9	Information Technology	CIO / Director (Plans, directs, manages and oversees the activities and operation of the information technology department)	N/A		\$72,800.00	\$121,500.00	\$112,442.00	\$139,443.00
10	Legal Counsel**	Chief Legal Counsel (Plans, directs, manages and oversees the activities and operations of the Legal department)	\$128,000.00	\$102,468.00				
11	Marketing / Communications	Director (Directs, manages, Supervises and coordinates the activities and operations of the marketing / communications department)	\$93,818.00	\$82,378.00	\$66,000.00	\$88,354.00	\$98,050.00	\$128,565.00
12	Security	Chief (Directs organization's security and policing programs to protect employees and customers)	N/A	\$97,920.00	\$100,000.00	\$125,500.00	\$121,400.00	\$139,500.00
13	Planning	Planning Director (Directs, manages, supervises and coordinates the activities and operations of the planning department)	\$90,111.00	\$98,000.00	\$93,000.00	\$116,000.00	\$119,373.00	\$146,500.00

*Transit 2016 Salary Survey

** Metropolitan Transit Authority

**RI QUASI CORPORATIONS
EXECUTIVE COMPENSATION**

	<u>NAME</u>	<u>FTE</u>	<u>BUDGET (M)</u>	<u>EXEC. DIR. COMP.</u>
1	RI Airport Corp	155	50	\$ 260,000.00
2	NBC	265	100	\$ 199,357.00
3	Quonset Dev.	44	12	\$ 188,855.00
4	RI EDC	39	7	\$ 185,000.00
5	RI Housing	115	21	\$ 180,250.00
6	RI Resource Rec	102	46	\$ 180,000.00
7	RI Student Loan	36	33	\$ 160,300.00
8	RI Public Transit (RIPTA)	763	100	\$ 150,000.00
9	RI Higher Ed Assist	25	24	\$ 116,657.00

Updated as of January 12, 2015

*Any quasi with less than 10 employees was excluded from this salary survey