



**Joint Pension Board**  
**Thursday, September 25, 2025**  
**1:00 p.m.**  
**269 Melrose Street, Providence**  
**Transportation Board Room**

**AGENDA**

- 1. Board Discussion/ Approval:** To Consider for Approval the Draft Regular Meeting Minutes August 28, 2025
- 2. Public Comment/ Board Discussion:** Limited to 3 minutes per person.
- 3. Convene as Pension Benefit Sub-Committee**  
Consideration of Benefits' Requests – Local 618 Employees
  - JPB Action: Sylvia Frazier, Van Operator – Active Employee  
Age 63 Request for Late Pension effective 10/1/2025
  - JPB Action: Robert Courcy, Bus Operator – Active Employee  
Age 68 Request for Late Pension effective 10/1/2025
- 4. Adjournment**

This agenda was posted on September 18, 2025

Copies of Meeting Minutes may be obtained pursuant to RIPTA's public records policy, which is available at <http://www.ripta.com/access-to-public-records-act>. An interpreter for the hearing impaired can be provided by calling 784-9500 x1171 at least 48 hours in advance. The location is accessible to the handicapped.

By a majority vote, a public body may amend its agenda to add items. The additional items shall be for informational purposes only and may not be voted on except when necessary to address an unexpected occurrence requiring immediate action or to refer the matter to an appropriate committee pursuant to R.I. Gen. Laws §42-46-6(b).



**Joint Pension Board**  
**Thursday, August 28, 2025**  
**1:00 p.m.**  
**269 Melrose Street, Providence**  
**Transportation Board Room**

**Members Present:** Steven Sousa, Chairperson; Normand Benoit, Walter Melillo; Nathan Watchous; Maureen Alexander; and Kathy Nadeau.

**Absent Members:** None

**Also Present:** Christopher Durand, CEO; Edward Pare, III Esq., Board Counsel; Maureen Ruzzano, HR Chief Compliance Officer; Roy Rivers, Executive Paralegal; and RIPTA staff.

**Call to order:** Mr. Sousa calls the meeting to order at 1:00 p.m., indicating that a quorum was present.

Mr. Sousa announces that Agenda Item # 3, Public Comment, will be moved to the end of the meeting.

**Agenda Item 1:**      **Approval of June 26, 2025, Meeting Minutes**

Mr. Benoit makes a motion to approve the minutes of the June 26, 2025, meeting. Mr. Melillo seconds, and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

**Agenda Item 2:**      **Approval of June 26, 2025, Executive Session Meeting Minutes**

Mr. Benoit makes a motion to approve the minutes of executive session of the June 26, 2025, meeting. Mr. Melillo seconds, and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

**Agenda Item 4:**      **Convene as Pension Benefit Subcommittee**  
**Consideration Of Benefit Requests for Local 618 & 618A Employees**

- Ms. Ruzzano presents the pension application for Kathy Nadeau – Chief of Human Resources – Current Employee. Ms. Nadeau requested her late pension benefits become effective on September 1, 2025, in the amount of \$3,049.50 per month.

Mr. Benoit makes a motion to approve. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, and Ms. Alexander. Ms. Nadeau recuses herself from the vote.

Senator Frank Ciccone presents Ms. Nadeau with a Senate Citation.

- Ms. Ruzzano presents the pension application for Mary Velez – Bus Operator – Active Employee. Ms. Velez requested her early pension benefits become effective on July 1, 2025, in the amount of \$1,434.30 per month.

Mr. Benoit makes a motion to approve. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

- Ms. Ruzzano presents the pension application for Anthony Williams - Bus Operator - Deceased Employee. Mrs. Christine Williams requested the pension benefits become effective on September 1, 2025, in the amount of \$455.88 per month.

Mr. Benoit makes a motion to approve. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

- Ms. Ruzzano presents the pension application for David Lemire – Bus Operator - Active Employee. Mr. Lemire requested his late pension benefits become effective on September 1, 2025, in the amount of \$3,246.89 per month.

Mr. Benoit makes a motion to approve. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

- Ms. Ruzzano presents the pension application for William Rainville – Lead Mechanical Foreman – Active Employee. Mr. Rainville requested his late pension benefits become effective on September 1, 2025, in the amount of \$5,865.65 per month.

Mr. Benoit makes a motion to approve. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

- Ms. Ruzzano presents the pension application for Lynn Henderson – Stockroom Worker – Active Employee. Ms. Henderson requested her late pension benefits become effective on October 1, 2025, in the amount of \$3,553.49 per month.

Ms. Nadeau makes a motion to approve. Mr. Benoit seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Melillo, Mr. Watchous, and Ms. Alexander.

- Ms. Ruzzano presents the pension application for Dawn Beaulieu - Paratransit Coordinator - Active Employee. Ms. Beaulieu requested her late pension benefits become effective on November 1, 2025, in the amount of \$936.74 per month.

Mr. Benoit makes a motion to approve. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

**Agenda Item 3:**      **Public Comment**

None.

**Agenda Item 5:**      **Adjournment 1:13 p.m.**

Mr. Benoit makes a motion to adjourn. Mr. Melillo seconds and the motion passes with favorable votes by Mr. Sousa, Mr. Watchous, Ms. Alexander and Ms. Nadeau.

Respectfully submitted,

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Kathy Nadeau, Recording Secretary

**HUMAN RESOURCES  
DEPARTMENT**

**MEMO**

**TO:** Christopher Durand  
Chief Executive Officer

**FROM:** Maureen C. Ruzzano  
HR Chief Compliance Officer



**SUBJECT:** Pension Request – Sylvia Frazier

**DATE:** September 18, 2025

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Attached is an application for a late pension for Sylvia Frazier. Ms. Frazier entered the employ of the Rhode Island Public Transit Authority on September 21, 2020. She was employed by the Authority for a total of 5 years. During her employment, Ms. Frazier was included in the pension plan.

Based on her years of service and her age, Ms. Frazier is entitled to pension benefits. She has requested that such benefits become effective October 1, 2025.

Total Monthly Pension Benefit: \$390.96

**RHODE ISLAND PUBLIC TRANSIT AUTHORITY**

Type of Pension:

**X Active Employee**

Former Employee

Early

Regular

Disability

**X Late**

**PENSION CALCULATION**

Name: Sylvia Frazier

Social Security #:

XXX-XX-

Date of Birth:

8/18/1962 Age:

63

Employment Date:

9/21/2020

Retirement Date:

10/1/2025

Total Years of Service:

5 Years

0 Months

Years of Service At Age 62:

3 Years

11 Months

**MONTHLY BENEFIT RATE**

Hire Date 9/21/2020

through

9/30/2025

@

2.05% X

5.0000 Yrs. X

\$45,770.80

\$ 390.96

(5Yr/0Mo)

Ann Base Salary

Sub-Total

\$ 390.96

Late Retirement Credits: **Does Not Apply**

@

=

\$ 390.96

X

0.00%

=

\$ -

**Total Benefit**

\$ 390.96

**DEDUCTIONS**

Early Retirement Reduction

\$ -

Contingent Annuity

\$ -

Post Ret Option

\$ -

**Monthly Pension**

\$ 390.96

**EARLY RETIREMENT REDUCTION**

N/A

\$ 390.96

X

=

X

\$

-

**CONTINGENT ANNUITY**

☐ Applies

☐ Does Not Apply

0 Months @ .04 =

0.00%

Signed:

Reduction for Contingent

0.00%

X

\$ 390.96

=

\$ -

**POST RETIREMENT OPTION-50% Joint/Survivor Annuity**

Part Age

63

Sp Age

0

Benefit

100.00%

% Reducior

0.000%

0.00%

X

\$ 390.96

=

\$ -

Spouse Benefit:

**FINAL - SEPTEMBER 15, 2025**

Approved by Finance

Am 9/18/25

Approved by HR

mcu 9/18/25

**HUMAN RESOURCES  
DEPARTMENT**

**MEMO**

**TO:** Christopher Durand  
Chief Executive Officer

**FROM:** Maureen C. Ruzzano  
HR Chief Compliance Officer



**SUBJECT:** Pension Request – Robert S. Courcy

**DATE:** September 18, 2025

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Attached is an application for a late pension for Robert S. Courcy. Mr. Courcy entered the employ of the Rhode Island Public Transit Authority on October 3, 2016. He was employed by the Authority for a total of 9 years. During his employment, Mr. Courcy was included in the pension plan.

Based on his years of service and his age, Mr. Courcy is entitled to pension benefits. He has requested that such benefits become effective October 1, 2025.

Total Monthly Pension Benefit: \$1,039.74

Type of Pension:	<b>X Active Employee</b>		Former Employee	
	Early	Regular	Disability	<b>X Late</b>

ma 9/18/25